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## Multi-Disciplinary Engineer

**Location:** Near Biddulph in the Staffordshire Moorlands

**Industry:** Industrial Machinery – Ceramics and General Manufacturing

**Employment Type:** Full-time

### About Us

We're a small, hands-on engineering company specialising in machinery for the ceramic tableware industry, while also serving a broad range of sectors including food processing, aerospace, automotive, materials handling, and light manufacturing. With our small team, we offer a unique opportunity to join a close-knit family and make a real impact across the business.

### The Role

We are looking for a hands-on, adaptable engineer who enjoys variety in their work. This is not a narrow or desk-only role. You'll be involved across the full spectrum of our operations, from initial design to on-site customer support. Your typical week could include CAD design, mechanical assembly, site visits, problem-solving with customers, and modifying existing machinery.

### Key Responsibilities

- Design of mechanical systems using 3D CAD (Autodesk Inventor).
- Assembly and testing of mechanical and electromechanical systems.
- Modification and upgrade of customer machinery.
- On-site fault diagnosis and breakdown support.
- Collaborating directly with customers to understand and implement solutions.
- Managing small projects from concept to completion.

### Required Skills and Experience

- HND/Degree in a relevant Engineering discipline or equivalent hands-on experience.
- Strong mechanical aptitude with hands-on assembly/fitting experience.
- Proficiency with CAD software.
- Ability to read and interpret engineering drawings and schematics.
- Good troubleshooting and problem-solving skills.
- Willingness to travel to customer sites, predominantly in the greater Stoke-on-Trent area.
- Excellent communication and team-working ability.

### Desirable Skills

- Electrical knowledge (wiring, motors, sensors, etc.).
- Experience with PLCs or automation systems.
- Experience in ceramic or general purpose machinery design and development.

### Why Join Us?

- Be a key player in a small, friendly company.
- Work on varied and interesting engineering challenges.
- Gain exposure to full lifecycle of engineering projects.
- Opportunity to grow with the company and take on more responsibility.



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### What We Can Offer

- **Competitive Salary**  
£38,000–£46,000 per annum, depending on experience and capabilities.  
We are open to offering a higher package for an exceptional candidate who brings significant experience in automation, PLC systems, or multi-disciplinary engineering.
- **Discretionary Profit Share Scheme**  
Annual profit-based bonus scheme to reward your contribution to the business's success.
- **Flexible Working Hours**  
Flexibility around core working hours to help you maintain work–life balance.
- **Generous Holiday Allowance**  
30 days of holiday per year (including bank holidays), with most days taken flexibly to suit your schedule.
- **Charity Support**  
We contribute £25 per month to a charity of your choice, giving back to causes that matter to you.
- **Pension Scheme**  
Access to a contributory pension plan to help support your long-term financial wellbeing.

### Additional Benefits

- **Diverse and Interesting Projects**  
You won't be stuck doing the same thing every day – our projects vary across industries and technologies.
- **High Degree of Autonomy**  
With a small team, you'll have a real say in how things are done and the freedom to shape your role.
- **Personal Development Opportunities**  
Get hands-on experience across mechanical, electrical, and automation systems, with support to grow your skillset.
- **Job Security and Stability**  
We're a well-established business with loyal clients and a consistent flow of work.
- **Minimal Bureaucracy**  
No layers of management – just direct collaboration and decision-making.

### Application

To apply for the post please forward a covering letter detailing how you think you would fit the role, along with your CV to [jobs@cornfieldeng.co.uk](mailto:jobs@cornfieldeng.co.uk).